

KHSAA TITLE IX

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darten Bilberry, Assistant Commissioner
DATE: May 20, 2010

| School | Buckhorn High School | Reviewed by | Kathy Johnston |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{x}$ | GE 19 (Annual Verification) | $\mathbf{x}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{x}$ | T-1 (Summary Program Chart 1) | $\mathbf{x}$ | T-36 (Budget Expenses) |
| $\mathbf{x}$ | T-2 (Summary Program Chart 2) | $\mathbf{x}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{x}$ | T-3 (Summary Program Chart 3) | $\mathbf{x}$ | T-60 (Corrective Action Plan) |
| $\mathbf{x}$ | T-4 (Summary Program Chart 4) | $\mathbf{x}$ | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. | X | 2009-2010 Forms are satisfactory and no further information or action is necessary at this time. |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | X | According to the 2009-2010 data, the school appears to be meeting the standards established in: <br> खTest 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> ख Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: According to the data and responses submitted, the school is currently meeting the standards established in Test 1 and Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending appears to be within acceptable parameters both on a percentage and per athlete basis. |

(To be submitted by April 15, 2010 along with other required forms)
The $\qquad$ High School, $\qquad$ Buckhorn (City)
(Name of High School)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title $(X)$. I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name Address Phone | Title |
| :---: |
| (Supt., Principal, Student, Parent, Coach, Etc.) |

| Tim Wooton | PO Box 128; Buckhorn, Ky. 41721 | (606) 295-2165 | Principal |
| :---: | :---: | :---: | :---: |
| John Noble | 160 Sunrise Terrace; Hazard, Ky. 41701 | (606)251-3157 | Athletic Director |
| Mildred Blank | 113 Mearl Lane; Hazard, Ky. 41701 | (606) 436-1115 | Parent |
| Paula Boggs | 247 Middle Ridge Rd.; Bonnyman, Ky. | 41719 (606) 436-4104 | Teacher |
| Scotty Blank | 113 Mearl Lane; Hazard, Ky. 41701 | (606) 436-1115 | Student |
| Justina Gross | 89 Justin Way; Chavies, Ky. 41727 | (606)216-7404 | Student |
| Lincoln Spence | Gen. Del. ; Booneville, Ky | (606)568-8664 | Girls' Coach |

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

## Sept. 24, 2009

Dec. 17, 2009
Spril 14, 2010
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| John Noble | Athletic Director | 160 Sunrise Terr.; Hazard | (606)251-3157 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :---: | :---: | :---: |
| Mike Smith | Technology Coord. | 315 Park Ave.; Hazard | (606)439-5813 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related


Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |  |  |  |  |  |
| :---: | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |  |  |  |  |  |
| Row 1 | GIRLS | 101 | 48.6 | 86 | 55.5 |  |  |  |  |  |
| Row 2 | BOYS | 107 | 51.4 | 69 | 44.5 |  |  |  |  |  |
| Row 3 | Totals |  |  |  |  |  | 208 | $100 \%$ | 155 | $100 \%$ |
| Instructions: |  |  |  |  |  |  |  |  |  |  |

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolied, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2 , then it provides a good target within which compliance is likely.


Participation Opportunities: Test One - Proportionality
SAMPLE FORM

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Program | Enrollment | Percentage of <br> Total <br> Enroliment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 429 | $52.1 \%$ | 96 | $36.5 \%$ |
| Row 2 | BOYS | 394 | $47.9 \%$ | 167 | $63.5 \%$ |
| Row 3 | Totals | 823 | $100 \%$ | 263 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
ne the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the 1 number of airis and boys enrolled to determine total enrollment, (place
3) 

$\qquad$

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION


1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 . Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $\mathbf{2 5 \%}$, then compliance with Test Three should be analyzed. CAUTION: $\mathbf{2 5 \%}$ is not a formal compliance standard.
 Date: $\qquad$

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) |  | $\begin{gathered} \text { BOYS } \\ \text { (Yes / No) } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport? | Yes <br> Swim/Dive and Golf Tennis |  | Yes <br> Football <br> Golf |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team? | No |  | No |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team? | No |  | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes - <br> Tennis \&Golf <br> No Swim/Dive |  | Yes for both Football and Golf |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes |  | Yes |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:
No facilities for tennis or football. Golf is a possibility that has been discussed. Contact has been made with the golf course in Booneville about making arrangements to play and practice there.
 Date: $\qquad$

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One


1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date: $\qquad$

| Sports | Equipment and Supplies |  | Travel |  | Awards |  | Coaches' salaries (to include <br> supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels / \# Teams for all levels | School | Booster | School | Booster |
| G basketball | 16,208.32 | 0 | 2736.75 | 0 | 945.32 | 0 | 12,350 | $3 / 3$ | 0 | 0 | 0 | 0 |
| B basketball | 11,165.45 | 0 | 12,849.08 | 0 | 2,190.46 | 0 | 12,350 | 3/3 | 0 | 0 | 0 | 0 |
| G softball | 2526.04 | 0 | 761.63 | 0 | 382.52 | 0 | 3,000 | 2/1 | 0 | 0 | 0 | 0 |
| $B$ baseball | 2554.93 | 0 | 382.50 | 0 | 159.95 | 0 | 3000 | 2/2 | 0 | 0 | 0 | 0 |
| G cross country | 0 | 0 | 0 | 0 | 0 | 0 | 750 | 1/1 | 0 | 0 | 0 | 0 |
| B cross country | 0 | 0 | 0 | 0 | 0 | 0 | 750 | 1/1 | 0 | 0 | 0 | 0 |
| G golf |  |  |  |  |  |  |  |  |  |  |  |  |
| B golf |  |  |  |  |  |  |  |  |  |  |  |  |
| G soccer |  |  |  |  |  |  |  |  |  |  |  |  |
| B soccer | 21.50 | 0 | 2142.89 | 0 | 250.00 | 0 | 1200 | 2/1 | 0 | 0 | 0 | 0 |
| G swimming |  |  |  |  |  |  |  |  |  |  |  |  |
| B swimming |  |  |  |  |  |  |  |  |  |  |  |  | 1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest

dollar) for the entire school year of $2008-2009$ ending June 30,2009 . to be paid by Booster Clubs - Reference KHSAA Bylaw 27)
2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - ( Form T36)
TO INCLUDE BOOSTER CLUB FUNDING

| Sports | Equipment and supplies |  | Travel |  | Awards |  | Coaches' salaries (to Include supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels / \# Teams for all levels | School | Booster | School | Booster |
| G track |  |  |  |  |  |  |  |  |  |  |  |  |
| B track |  |  |  |  |  |  |  |  |  |  |  |  |
| G tennis |  |  |  |  |  |  |  |  |  |  |  |  |
| B tennis |  |  |  |  |  |  |  |  |  |  |  |  |
| G volleyball | 1045644 | 0 | 1150.95 | 0 | 1664.06 | 0 | 3000 | 2/3 | 0 | 0 | 0 | 0 |
| B wrestling |  |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B football |  |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B (list sport) |  |  |  |  |  |  |  |  |  |  |  |  | school year of 2008-2009 ending June 30, 2009.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are | Gender | Expenditures | Percentage |
| :---: | :--- | :--- |

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :--- |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS | $\mathbf{X}$ |  |  |
| Equipment and Supplies |  | $\mathbf{X}$ |  |
| Scheduling of Games and Practice Time |  | $\mathbf{X}$ |  |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice |  |  |  |
| and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  | $\mathbf{X}$ |
| Publicity |  |  |  |
| Support Services |  |  | $\mathbf{X}$ |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
 Date: $\qquad$ $4.14-10$

INTERSCHOLASTIC ATHLETICS

School Year:


School Name: Buckthorn
Enrollment (9-12 Grade):
(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed:
Number of $8^{\text {th }}$ Grade Students Surveyed:
Date: $\square$
Completed By: $\qquad$
Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Number of Surveys
Total Returned (A minimum of $80 \%$ return is expected) Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a 11 feeder system)

Who Administered The Survey?
How Was The Survey Administered?
$5^{\text {th }}$ period teachers
During $5^{\text {th }}$ period

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| $\frac{6}{5}$ |
| :--- |
| 34 |
| 5 |
| 8 |
| 15 |
| 10 |
| 16 |

Cross Country (Girls)
Cross Country (Boys)
Football (Boys)
Golf (Girls)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)

| -22 |
| :--- |
| 25 |
| $\frac{5}{3}$ |
| 11 |
| 4 |
| 5 |

Basketball (Girls) Basketball (Boys) Indoor Track (Girls) Indoor Track (Boys)
Swimming \& Diving (Girls)
Swimming \& Diving (Boys)
Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

| 16 |
| :---: |
| $-\frac{18}{15}$ |
| 3 |
| 4 |
| 4 |

Baseball (Boys)
Fast Pitch Softball (Girls)
Tennis (Giris)
Tennis (Boys)
Track (Girls)
Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| $\frac{25}{1}$ |
| :--- |
| $\frac{27}{2}$ |
| $\frac{10}{13}$ |
| $\frac{3}{6}$ |
| $\frac{25}{15}$ |
| 6 |
| 6 |
| 1 |
| 15 |
| 17 |

Archery
Field Hockey
Bowling Gymnastics (Boys) Gymnastics (Girls)
Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys)
Water Polo
Weightlifting
17 Other sports not listed

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport <br> Basketball | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |


| Sport | Number |
| :--- | :--- |
|  | 19 |
| Tennis | 11 |
| Soccer | 10 |
| Skateboarding | 10 |
| Wrestling | 9 |

## Participation in Non-School Sports Activities <br> (From Student Survey T-61 Question 7)



Reasons for not participating in interscholastic athletics (From Survey Question 8)

11 I prefer other activities such as band, chorus, etc.
I don't have time
The practice schedules and game times are inconvenient
18 The sport I like isn't offered
$7 \quad$ It's too expensive
3 I prefer to participate in club or intramural sports Working
16

Other:

## Student Suggestions to encourage participation

| Offer rewards | Start more youth programs |
| :--- | :--- |
| Quit drug testing | Improve school spirit |
| Get football team | Dance team |
| No weekend trips or games | More sport choices |



Principal's Signature


